



**HUMAN RIGHTS CHARTER  
BILL OF RIGHTS  
SHEQ-04**

Rev. 00  
Date: 10/11/2020  
Page 1 of 1

## **Charter Summary**

The Waste Trade Company has adopted Basic Human Rights as per the South African Human Rights Commission Act, No. 40 of 2013 – Chapter 2 – Bill Of Rights which is "a cornerstone of democracy in South Africa. It enshrines the rights of all people in our country and affirms the democratic values of human dignity, equality and freedom".

The Bill of Rights Chapter 2 protects our Rights pertaining to:

1. Explanation of the meaning of the Bill of Rights in South Africa.
2. The Application of the South African Bill of Rights.
3. Equality of all People.
4. Human Dignity and the Right to be Respected and Protected.
5. Life – Everyone has the Right to Life.
6. Freedom and Security of a Person.
7. No one may be subjected to Slavery, Servitude and Forced Labour.
8. Everyone has the Right to Privacy.
9. Freedom of Religion, Believe & Opinion.
10. Freedom of Expression with the exception of War Propaganda, Incitement of Imminent Violence, Hate Speech based on Race, Gender, Ethnicity or Religion and that Constitutes Incitement to cause harm.
11. The Freedom to Assemble, Demonstrate, Picket & Petition in a Peaceful and Unarmed Manner.
12. Freedom of Association for Everyone.
13. Freedom to make Political Choices without Prejudice and Fear of Intimidation.
14. Freedom of Citizenship.
15. Freedom of Movement and Residence.
16. Freedom of Trade, Occupation and Profession.
17. The Right to Fair Labour Practices. This includes the regulation of working hours as per the Basic Conditions of Employment Act 7 of 2018 as well as payment of minimum wages as per the National Minimum Wage Act 9 of 2018.
18. The Right to a Sustainable Environment not Harmful to their Health and Well-Being.
19. The Freedom to own Property.
20. The Right to Adequate Housing.
21. The Right to have access to Health Care, Food, Water and Social Security.
22. The Right to a Basic Education.
23. The Right to use your own Language and Culture.
24. The Right to belong to your own Culture, Religion and Linguistic Associations.
25. The Right of Access to Information.
26. The Right to Just Administrative Action which is Lawful, Reasonable and Procedurally Fair.
27. The Right to have Access to Courts and a Fair Trial.
28. Arrested, Detained and Accused Persons has the Right to Remain Silent, be Informed Promptly of this Right and not be forced into any Confession or Admission of Guilt, The Right to Legal Representation and the Right to Apply for Bail.

A copy of this Chapter is available and enclosed herewith as Annexure A.

  
**KAY HARDY**  
**GENERAL MANAGER**

  
**MALENE LOUW**  
**COMPLIANCE ADMINISTRATOR**