



**SAFETY, HEALTH, ENVIRONMENT & QUALITY POLICY  
SHEQ-01**

REV. 03  
DATE: 09/02/2021  
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Our core business is the provision of Waste Management Services to a select client base. Our objective is to minimise waste in accordance with the Waste Hierarchy by recycling / reusing waste.

As an organisation we will endeavour to:

- Provide our customers with consistently excellent service;
- Assist our clients in reaching goals of zero waste to landfill.
- Encourage our suppliers of the importance of sustainable resource management as well as waste reduction.
- Provide our employees with a safe and healthy working environment

*Our organisation is committed to protecting the environment and the health and safety of our employees.*

*We are committed to identifying our customers' requirements and in conjunction with our customers to measure our performance on an ongoing basis.*

*To minimize the safety, health and environmental impacts concerning our activities, products and services, we shall:-*

- *Comply with applicable legal requirements and other requirements to which the Company subscribes to which relate to its safety, health and environmental aspects.*
- *Contribute to minimizing greenhouse gas emissions in all our daily routines.*
- *Prevent pollution, reduce waste and minimise the consumption of resources such as water and electricity by ensuring regular training is done with our employees. Educate and train employees in the importance of responsible water consumption and usage in the water scarce area we operate in.*
- *Comply to national and international legal obligation to reduce air emissions / pollution as well as protect the right of all people to an environment that is not harmful to their health or well-being, have the environment protected for the benefit of present and future generations, promote conservation and secure ecologically sustainable development and use of natural resources while promoting justifiable economic and social development.*
- *To manage and ensure chemicals and waste management policies and legislation are implemented and enforced in compliance with chemicals and waste management authorizations, directives and agreements.*
- *Educate, train and motivate employees to carry out tasks responsibly and environmentally friendly.*
- *Encourage environmental protection amongst our employees, suppliers and subcontractors and entrench the ethic of working in a safe, responsible manner.*
- *Ensure that any Safety, Health and Environmental emergencies' involving our practices and activities is responded to effectively and without delay.*
- *Ensuring that the general public is educated about the importance of recycling by sharing knowledge when doing*
- *Ensuring that this policy is reviewed at periods not exceeding three years from date of revision.*

The Company is committed to continual improvement of our Safety, Health, Environment and Quality (SHEQ) performance. We will conduct regular reviews of our systems to ensure its effectiveness and to drive continual improvement. This Policy will be communicated to all staff, sub-contractors and suppliers, and be available for the public.

  
**KAY HARDY  
GENERAL MANAGER**

  
**HOWARD BULKIN  
DIRECTOR**